



**PERSON SPECIFICATION**  
**Associate Head of School (Student Experience) and Professor of Law**  
**(Teaching and Research)**  
**Vacancy Ref: A2693**

Criteria	Essential/ Desirable	Tested By*
A PhD in Law or equivalent in a relevant research area. Please give details of your PhD stating awarding institution, date of award, discipline/specialism.	Essential	Application Form
A good publications record commensurate with the candidate's seniority and level of professional development. Please list all your publications.	Essential	Application Form/Interview
Record of, or potential for, attracting significant external research funding.	Essential	Supporting Statement/Interview
Experience of mentoring colleagues in respect of teaching and research.	Essential	Supporting Statement /Interview
Experience of strategic leadership in enhancing the student experience, e.g. in response to the NSS, PTES or PRES.	Essential	Supporting Statement/ Interview
High-quality teaching and supervision of undergraduates and postgraduates in Law.	Essential	Supporting Statement/ Interview
Ability to develop and present a coherent and realistic research plan for the next three to five years, including stipulated outputs and potential for impact beyond academia.	Essential	Supporting Statement/Interview
Good communication skills. In particular, the ability to communicate clearly to a diverse range of groups.	Essential	Interview/ Presentation
Willingness and ability to participate in general administration of the School and ability to take on administrative tasks commensurate with the candidate's seniority and level of professional development	Essential	Interview
Experience of building external networks to facilitate the dissemination of research.	Desirable	Supporting Statement / Interview.
Previous experience of leadership or management within a Law School.	Desirable	Supporting Statement / Interview.

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.